

Application for Employment

the WOODEN SPOON

Artisan Market, Creative Carry Out and Bistro

Important to read before filling out this application!!!

Our passion is creating great tasting, chef-crafted food from within our neighborhood. We strive to anticipate the tastes of tomorrow and provide the convenience necessary for today's active lifestyle.

Our purpose is to create an atmosphere that is intimate but casual, where you can enjoy food you have eaten your whole life or food you have never tried before.

Thank you so much for taking the time to fill out this application. The people who make up The Wooden Spoon are the ones who decide the ultimate success of our business. The experience at The Wooden Spoon is not like any other you will have had during employment elsewhere.

Working at The Wooden Spoon means committing yourself to learning about great food and great service and helping to create an exceptional workplace.

We understand that not everyone has the same priorities as we do; if The Wooden Spoon doesn't seem like it is for you, we wish you well and will help you any way we can. If this is what you have been looking for, then keep filling out this application.

We look forward to meeting you during the interview process!

Instructions: To help us read and understand your answers to all questions on this application, please print and use black or blue ball point pen only.

Who Are You?

Name		Date
Street		
City	State	Zip
Phone	Email Address	
How were you referred to us?	Name of Source	



Application for Employment

Other important information

Are you legally eligible for employment in the united states? Yes No

(Proof of eligibility will be required upon employment)

Are you at least 18 years of age? Yes No If not you must provide a work permit. Included? Yes No

Have you ever been convicted of a criminal offense? Yes No

If yes, please provide details. Feel free to use another sheet of paper if necessary.

Date: _____ Place: _____ Nature: _____

(An affirmative answer will not automatically disqualify you from consideration as a candidate for employment.)

Professional references

Personal references (not family)

Name and Address	Occupation	Phone	Name and Address	Occupation	Phone

Educational information

School	Name, Address, City, State, Zip	# Years Completed	Degree / Major	Completed? (circle one)
High School				Yes No
College				Yes No
Grad School				Yes No
Other				Yes No

Additional experience or qualifications

Please list any other experience, skills, or qualifications including hobbies which should be considered in evaluating your qualifications for employment.



Application for Employment

What kind of work would you like to do?

Do you wish to work:

Full Time

Part Time

Temporary

Until when? ___/___/_____

Please mark the times you are available to work in the grid to the right.

	M	T	W	TH	F	S	SU
AM							
PM							

When are you available to begin working?

What are your pay/salary requirements?

Are you applying for a specific job opening?
If so, please specify.

Do you have any commitments to another employer that might affect your employment with us?

Please put your work history here ("see resume" is not enough, we need it here also please!)

Please list present or most recent employers first. You may attach additional sheets of paper if necessary.

Employer:	Your Job Title:
Address:	Duties:
Supervisor:	
Telephone:	May we contact?
Start Date:	End Date:
Why did you leave?	
Employer:	Your Job Title:
Address:	Duties:
Supervisor:	
Telephone:	May we contact?
Start Date:	End Date:
Why did you leave?	
Employer:	Your Job Title:
Address:	Duties:
Supervisor:	
Telephone:	May we contact?
Start Date:	End Date:
Why did you leave?	



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Skill Sheet

Date: _____ Applicant Name: _____

Address: _____

Phone: _____ Email: _____

Please answer all of the following true or false questions:

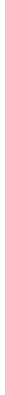
- | | | |
|-----------------------------------|-------------------------------|--------------------------------|
| I enjoy seeing the sunrise. | <input type="checkbox"/> True | <input type="checkbox"/> False |
| I can work weekends. | <input type="checkbox"/> True | <input type="checkbox"/> False |
| I enjoy working in the evenings. | <input type="checkbox"/> True | <input type="checkbox"/> False |
| I get along well with co-workers. | <input type="checkbox"/> True | <input type="checkbox"/> False |
| I enjoy working with customers. | <input type="checkbox"/> True | <input type="checkbox"/> False |
| I can work holidays. | <input type="checkbox"/> True | <input type="checkbox"/> False |
| I love food. | <input type="checkbox"/> True | <input type="checkbox"/> False |
| I am always happy. | <input type="checkbox"/> True | <input type="checkbox"/> False |

I have/Can do the following...

- | | | |
|--|---|--|
| <input type="checkbox"/> talk on the phone | <input type="checkbox"/> Strong follow-up skills | <input type="checkbox"/> Handle multi-line telephones |
| <input type="checkbox"/> pay attention to details | <input type="checkbox"/> Macintosh and/or PC skills | <input type="checkbox"/> use email and internet |
| <input type="checkbox"/> work under stress and deadlines | <input type="checkbox"/> work with digital scales | <input type="checkbox"/> wait tables |
| <input type="checkbox"/> multi-task | <input type="checkbox"/> work with cash registers | <input type="checkbox"/> problem solve |
| <input type="checkbox"/> handle heavy lifting | <input type="checkbox"/> work with preset registers | <input type="checkbox"/> be a quick learner |
| <input type="checkbox"/> good people skills | <input type="checkbox"/> cook | <input type="checkbox"/> work in warm/hot environment |
| <input type="checkbox"/> be on my feet for an 8-hour shift | <input type="checkbox"/> work with deep fryers | <input type="checkbox"/> work in cool/cold environment |

What is your favorite food and why?

Draw a Happy Face





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Please answer the following questions:

1. The Wooden Spoon may at times be high-volume with a long and stress-filled workday. What makes you believe you can perform well and excel under these working conditions?
2. The Wooden Spoon is a very service-oriented business. What does good service mean to you?
3. Describe a real incident when you were treated rudely as a customer somewhere. How would you have handled it differently if you were in the other person's shoes?
4. What experience and knowledge do you expect to gain from working at The Wooden Spoon?
5. When we check your references, what do you think they will name as your:
greatest strength:

greatest weakness:
6. As a staff member, what do you expect from the owners, managers and supervisors?



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Agreement- please read carefully & sign

I hereby affirm that the information provided on this application (and resume, if any) is true to the best of my knowledge. I also agree that falsifying information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date. I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself. I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and resume, if any) to provide any relevant information that may be required to arrive at an employment decision. This includes the ability for Wooden Spoon Café, LLC. or it's designees or agents to obtain a report of my credit history, driving record, and other information that may be necessary in making an employment decision.

Signature:

Date:

Applicant: Do not write inside this box, for employer use only.